iNEQE
SAFEGUARDING GROUP

LEARN | LEAD | EMPOWER

ONLINE TRAINING PROSPECTUS
2021

INCLUDES COVID 19 CONTEXT

CPD CERTIFIED — The CPD Certification Service

ilm Approved Centre

"Most people now live in a converged world; the context of their lives driven by offline and online experiences and influences.

The pace of change in this digital world means safeguarding professionals who stand still, rapidly fall behind.

Whilst internet enabled technology provides challenges it also offers opportunities to communicate, work and learn together.

Most of us have seen the benefits of pivoting to digital during the COVID-19 pandemic. **We now know that it is possible to engage real learning in virtual environments."**

Jim Gamble QPM
CEO, Ineqe Safeguarding Group

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ABOUT US

What we do

Our expert team of teachers, criminal justice, legal, health and social care practitioners have over 250 years combined safeguarding experience, ranging from frontline practice to senior and strategic leadership roles.

We engage with a network of clients across a wide spectrum of professions, including, education, health and social care, the third sector, faith-based groups, criminal justice and the private sector, as well as local authorities and charities. We also consult regularly with industry leaders in technology to share learning, challenge practice and plan for the future.

Who we are

INEQE Safeguarding Group is the largest independent company of its kind in the UK and Ireland. Led by Jim Gamble QPM, the founding CEO of the UK Child Exploitation and Online Protection (CEOP) Centre, our management and staff have an unrivalled reputation for delivering comprehensive safeguarding reviews, training and cutting-edge products and services.

When it comes to safeguarding children, we know that standing still is falling behind. That is why we invest in staying up to date for you.

OUR MISSION IS TO EDUCATE, EMPOWER AND PROTECT

At INEQE Safeguarding Group, we believe in the power of education. That's why we're committed to creating safer, easy to access digital environments where everyone can learn and thrive.

250+ YEARS of combined safeguarding experience within the organisation

90+% overall satisfaction rate of training and services provided to clients

9+ YEARS in existence, developing and growing our safeguarding services
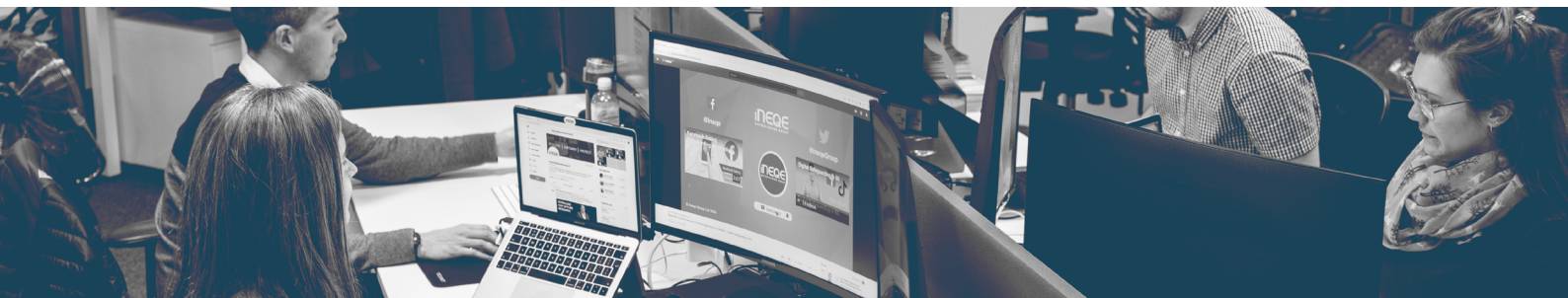
Our specialist teams monitor safeguarding news and alerts in real time. They gather feedback from Safer Schools' partners on the issues they face and capture the lessons emerging from local, national and international reviews of safeguarding practice.

All of our course content is subject to a robust quality assurance process, overseen and informed by our in-house counsel (the former Head of Legal at CEOP) and an editorial panel comprising local authority, education and other safeguarding professionals.

All training has been specifically configured to enhance your online learning experience.

Whether delivered by webinar, Zoom, Microsoft Teams, iAcademy or via our ABLE App, we work with clients to make sure that their specific learning objectives are met.

Our Application Based Learning Experience (ABLE) App can be branded and tailored for individual organisations, providing a low cost online training solution.

iACADEMY

THE TRAINING EXPERIENCE

The iAcademy philosophy is focused on ensuring that high quality training is available where people need it, when they need it.

We are committed to delivering via any contemporary platform and will do so in a manner that makes the technology easy to access and the content simple to understand, but we don't stop there. Every participant will have access to resources that prompt and support them as they apply what they've learnt in practice.

Some courses include licensed access to our teaching materials, so that successful students can cascade what they have learnt within their own organisations.

Others can be built into our ABLE App, branded and filled with content bespoke to the needs of any organisation focused on learning and improvement.

When you receive training from Ineqe Safeguarding Group, you can have full confidence knowing that it has been designed and quality assured by an expert member of your profession.

SSNAP CARDS WORKSHOP

The SSNAP (Safer Social Networking Activity Pack) workshop is an interactive learning experience which provides an insight into the way young people engage and interact with social media. Participants learn how to identify and mitigate risks.

The scenarios depicted in the cards are informed by real safeguarding incidents, case studies and learning reviews. They provide a context for behaviour on these platforms, including their use, application and potential consequences, with a focus on geolocation, anonymity, encryption and harmful behaviours.

Safeguarding professionals receive an up-to-date and credible insight into the challenges and opportunities they will face when safeguarding in a digital world. This course is designed to enable participants to cascade learning across their organisation.

STAYING SAFE ONLINE

The online world can provide many benefits for children and young people, but the complexity of this environment presents several challenges. These courses are designed to help you understand how children and young people engage online, the risks they are exposed to and the actions you can take to keep them safe.

BASICS

If you are not a regular user of online platforms, this is a great introduction to the most popular sites.
The training will provide:

- An introduction to the online world and the most popular social media platforms

- An overview of the basic functions on social media and how children use them

- The necessary steps you can take to help keep children safe online

INTERMEDIATE

If you have a basic understanding of online safety and feel comfortable with technology, this training will take you to the next level by providing:

- Evidence-based strategies on how to talk to children about online safety

- Insight into the key issues children face online, like cyberbullying and image sharing

- Signposting to key reporting pathways for online harms

ADVANCED

If you feel confident in online safety and using technology, this training is designed to further enhance your skillset by:

- Providing an overview of the key pieces of legislation concerned with online harms

- A summary of how children may be approached online, and the tactics used to exploit them

- Giving you an understanding of how to access the right support during a crisis

SAFEGUARDING FOR PROFESSIONALS

iAcademy is available across multiple platforms

Who is the training for?

Front-line safeguarding professionals working directly with children and young people and those from a range of other sectors, where their work brings them into contact with children and families.

Why is it useful?

Safeguarding training for professionals is useful because it focuses on contemporary practical issues placed in the context of young peoples lives. The content of each course is designed to help you develop your existing skills and abilities as well as to provide you with a credible insight into emerging trends and themes.

If you work with children, young people or vulnerable adults we have a course that will both challenge, educate and empower you.

COACHING & MENTORING FOR SAFEGUARDING PROFESSIONALS

Responsible for others? Develop your supervision skills to help improve performance, support professional development and lead change in the context of established best practice in safeguarding.

SAFEGUARDING LEVEL 1

An introduction to safeguarding that will enhance your knowledge of statutory and non-statutory guidance and place its practical application in the context of contemporary case studies.

Learn how to recognise abuse, make a referral, share information and escalate concerns.

SAFEGUARDING LEVEL 2 & 3

These advanced courses are aimed at professionals with safeguarding responsibilities, such as managers, Designated Safeguarding Professionals and their deputies. Develop your knowledge of the legal framework and established safeguarding processes, alongside the practical skills to handle disclosures, manage referrals, train staff, and effectively work with other agencies.

TRUSTEES ROLES & RESPONSIBILITIES

This course is informed by our experience carrying out national reviews of organisations and the lessons leaned from them.

It covers the duties and responsibilities of Charitable trustees from ensuring Serious Incident reports are appropriately considered and Charity Commission guidelines complied with building and monitoring trustee skill sets. It also covers approaches to systematically assessing and testing organisational safeguarding compliance.

SAFEGUARDING POLICY, AUDIT AND SELF ASSESSMENT

This course considers the key elements required in a good safeguarding children policy, the importance of law/regulation, good practice and organisational context. It also provides an overview of the key elements required to deliver quality safeguarding audits or self assessments.

SAFEGUARDING FOR GOVERNORS

A tailored introduction for school governors to understand their statutory duties and how to effectively deliver on their safeguarding responsibilities.

COVID-19 'WAVE TWO' READINESS

This course identifies a range of approaches to partnership oversight and contingency planning.

It includes lessons emerging from the COVID-19 experience that Local Safeguarding Children Partnerships could apply in the case of a reoccurrence.

The focus includes capturing emerging safeguarding trends and themes, the health and wellbeing of the workforce, virtual engagement and interagency alignment and support.

SAFEGUARDING - POSITIONS OF TRUST

This advanced course provides an insight into offending behaviour and in particular how predators use positions of trust to facilitate sexual abuse of children. Insights from perpetrator interviews are used to help you learn about the tactics they employ to infiltrate vulnerable groups and the behaviours and defences they adopt when suspected or caught.

SEXUAL AND GENDER-BASED VIOLENCE

Understand, identify and report safeguarding concerns on issues of sexual and gender-based violence including FGM, domestic abuse, sexual assault and sexualised bullying.

MISSING, EXPLOITED, TRAFFICKED (MET)

Develop a detailed understanding of the indicators and risk factors for children and young people who are missing, exploited and trafficked. Learn about the importance of 'safeguarding first', context and professional curiosity in practice.

AN INTRODUCTION TO SOCIAL MEDIA 101

Professionals and parents tell us that they struggle to keep up with the evolving trends of social media platforms. There is a need now, more than ever to understand these platforms, as young people spend an increasing amount of time online.

This workshop provides a comprehensive overview of social media in the context of young lives, evolving risk and safeguarding practice. Delegates gain an in-depth understanding of the core functions of popular platforms and their associated risks.

AN INTRODUCTION TO DIGITAL COLLATERAL

Our digital collateral training provides an insight into the way young people engage and interact with social media. Delegates will explore what digital collateral is and consider scenarios inspired by real safeguarding incidents.

This training provides an insight into how self generated or perpetrator captured images form a thread that can be used to coercively control and manipulate young people.

Furthermore it provides tips on what to look for, what to do when you are faced with an incident and a breakdown of potential reporting and support pathways.

AN INTRODUCTION TO APPROPRIATE USE OF SOCIAL MEDIA

Learn about best practice in respect of online communication. This includes how to protect both your organisation and your own professional reputation, as well as how to develop and maintain appropriate boundaries with young people, service users and their carers.

AN INTRODUCTION TO COUNTY LINES (CRIMINAL EXPLOITATION)

Understand the 'county lines' business model and how to recognise, report and respond to young people at risk from criminal exploitation.

SAFEGUARDING FOR ORGANISATIONS

iAcademy is available across multiple platforms

Who is the training for?

Leaders, managers and those with strategic responsibilities who can play a role in structuring and creating a safe professional environment for their organisations.

Why is it useful?

Safeguarding and protecting people from harm should be a priority for all organisations. Our specialist training is tailored to the challenges, opportunities and changing landscape of safeguarding practice in the public, private and voluntary sectors.

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SAFEGUARDING POLICY, AUDIT AND SELF ASSESSMENT DEVELOPMENT

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CRISIS MANAGEMENT & EMERGENCY PLANNING

Learn the skills and knowledge for strategic level crisis management and multi-agency emergency planning in response to a major incident involving your organisation.

SAFER RECRUITMENT

Specialist advice and guidance on recruitment policies and vetting procedures will improve the protection of vulnerable people in your organisation. Expert advice and guidance on individual cases can also be provided in confidence.

LEADERSHIP & MANAGEMENT IN THE CONTEXT OF SAFEGUARDING

New or existing managers can learn the fundamental skills to lead and develop their teams, delivering improved practice in the context of safeguarding.

SAFEGUARDING WITHIN THE THIRD SECTOR & SPECIALIST ORGANISATIONS

Develop your knowledge of the safeguarding challenges within the third sector and how best to respond to these.

Using evidence from our contemporary reviews involving third sector organisations, participants will learn about best practice and the effective strategies you can deploy to mitigate risk, including those arising from online harms.

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SAFEGUARDING FOR SCHOOLS

Who is the training for?

A whole-school approach to online safety means we provide tailored learning for Safeguarding Leads, teachers, parents, carers and school staff, together with age-appropriate advice and guidance for students.

Why is it useful?

Our training for school communities helps to develop resilience, confidence in pathways for help against online harms and promotes an active and collaborative learning environment where the whole school can flourish. Parents can learn independently and improve their communication skills in a co-learning approach with young people in their care.

Courses also cover 'good practice' tips for utilising virtual platforms and accessing online resources.

iAcademy is available across multiple platforms

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ONLINE SAFETY FOR PARENTS

This training provides 'real world' explanations of the common functions of popular apps, platforms and websites that young people use. It offers operational knowledge on safety settings, parental controls, online risks and the support available.

ONLINE HARMS AND DIGITAL RESILIENCE

As one of the most essential skill sets for young people in today's digital world, our training brings the UK Council for Internet Safety's 'Digital Resilience Framework' to life. This course is aimed at supporting young people, adults and parents to understand, recognise, learn and recover from online harms.

MENTAL HEALTH & BEHAVIOUR

Advice and guidance on a practice approach to managing mental health and behaviour. This training will help schools and colleges raise awareness; showcasing best practice and new initiatives to help improve support to young people.

SUICIDE AND SELF HARM BEHAVIOURS

Understand the signs, risks, and support pathways for young people experiencing suicidal ideation. Explore why young people may display self-harm behaviours, and how you can support them.

PORNOGRAPHY AND SEXUAL DEVELOPMENT

Explore the impact pornography and sexual imagery has on young people, the brain and their behaviour and how such exposure can create pathways to harm.

ADDICTION IN A DIGITAL WORLD

Understand the addictive nature of technology and how gaming and social media platforms are designed to keep us hooked. Explore the impact of gaming, social media and screen time on young people and learn how to create healthy boundaries.

SCHOOL COMMUNITY TRAINING PACKAGE

Designed with Ofsted or independent inspection in mind, the training provides schools with an overview of contemporary safeguarding issues both online and offline for teachers, staff, parents and students.

YOUTH PRODUCED SEXUAL IMAGERY

Learn how to navigate and understand youth produced sexual imagery, the risks and impacts involved in image sharing and your responsibilities as a safeguarding professional or volunteer.

CONSENT

This training gives a clear, practical and age-appropriate explanation of sexual consent, self-esteem, bodily integrity and respect.

able
App Based Learning Experience

Ineqe's App Based Learning Experience (ABLE makes course content easy to access and simple to understand. Whether at home, in the office or on the move you can use any device to login and learn.

Students can choose to read, listen or watch content and can test their progress via simple confidence tests until they feel ready to complete the online examination. Successful completion results in the issue of a digital certificate to the student and email confirmation to the appropriate line manager.

Digital Certificate Tests
Courses and CPD accreditations can be taken through the app. Test your knowledge through interactive assessments and receive a certificate on completion. We will work to build the most relevant and contemporary course content to meet your needs.

Resources
Create a one-stop shop for all your organisation's documents – from permission slips to handbooks to policies. Users can print and share these directly from their devices.

Push Notifications
Communicate with your community and send push notifications from the Able Portal straight to their devices.

ADDITIONAL SAFEGUARDING SERVICES

REVIEWS
An independent and confidential safeguarding health check for your organisation.

It is always sensible to audit and assure safeguarding activity in organisations that work with the young and or vulnerable. To this end many organisations will have safeguarding teams and an internal audit capability. Not withstanding such assurance it is prudent to occasionally consider an external professional health check focused on your people, policies and practice.

We have substantial experience of collaborating with a range of sectors and completing reviews proportionate to customer needs. Working to an established methodology and agreed terms of reference, our multi-disciplinary team of safeguarding experts can be deployed to help independently identify your strengths and areas for improvement.

DIGITAL FOOTPRINT SURVEY

Deploy an Ineqe Safeguarding Group generated online survey of staff and volunteers to establish the digital footprint of your organisation. After analysis, your organisation will receive a detailed Digital Footprint Survey report. This will inform your organisation about the trends, themes and patterns of use and overall online experiences. It will include a focus on potential risks, including those involving reputation through the misuse of personal and corporate social media by its staff or volunteers.

REPORT PREPARATION

Do you need to publish an annual report? Worried that no one will look at it? Our team has significant experience in designing and delivering fully interactive reports for major organisations to promote their credibility, accessibility and readability.

360° SAFEGUARDING AUDIT

Still using an excel spreadsheet? If you are looking for a robust, integrated and sustainable safeguarding self-assessment process, we can help design and implement this for you.

Our 360° Safeguarding Audit is aimed at individual organisations, as well as Safeguarding Children Partnerships, Safeguarding Adult Boards, National Governing Bodies or Academy Chains. Our bespoke, online self-assessment system can help your organisation(s) safeguard children and vulnerable adults from harm, meet your legal obligations and adopt best practice.

The 360° Safeguarding Audit can fundamentally strengthen the way you make people safer.

As part of the 360° Safeguarding Audit, you have the option to include a number of 'bolt-ons':

- An Ineqe generated online safeguarding survey to triangulate and quality assure results. This helps mitigate the risk of you 'marking your own homework.'
- A deep-dive analysis to provide reassurance about particular areas of concern.
- An evaluation service that will interrogate findings and independently establish key themes, patterns and trends which require focus.

RESOURCES

As part of our training packages, we provide a range of resources and tools to support your learning.

Have a look at our **Safeguarding Hub** for some free resources. These are designed to keep you up to date on all trends, threats and risks our children and vulnerable adults face online.

ineqe.com/safeguarding-hub

Our **Online Safety Centre** provides you with information and advice that is easy to access and simple to understand. Use the short videos and step-by-step prompt cards to ensure you have a safer online experience.

oursafetycentre.com

SAFER SCHOOLS

Your Safer Schools App and Digital Safeguarding Toolkit!

- Pupils, parents / carers & staff have access to contemporary, credible and relevant information
- Age-appropriate resources
- CPD courses for school staff
- Communicate through push notifications
- Advice & signposting

Find out if you are a Safer School today!

Call us on **028 9600 5777**

Find us at **oursaferschools.co.uk**

Email us at **saferschools@ineqe.com**

Scan the **QR Code**

The Safer Schools App is available for free to school and LEA customers that have their insurance programme with Zurich Municipal.

TESTIMONIALS

HEAD TEACHER

"I messaged my DSL halfway through the training to say how we needed to get this information across to our kids and our staff. I have learnt so much!! Thank you!"

SAFEGUARDING CO-ORDINATOR MASH TEAM

"The takeaways were the most valuable, particularly tips on how to speak to a young person about online harms."

SAFEGUARDING CHILDREN PARTNERSHIP MANAGER

"Multi-agency discussions of scenarios were really interesting - there's still a lot of misunderstandings amongst professionals. It was useful to dispel some myths in the room."

HEALTH VISITOR

"I liked the way you integrated case studies and procedures from our local area. You also signposted us to local support so we know where to go for relevant information."

SOCIAL WORKER

"The training was fantastic. It is one of the best training sessions that I have attended. It was very informative and relates directly to my area of work."

HEAD TEACHER

"Best course I've been on for a long time... the chance to ask challenging questions and learn from your experience was unmatched in any other training I've attended."

CLIENTS

BBC

Children's COMMISSIONER

NHS

ZURICH® MUNICIPAL

CHARITY COMMISSION FOR ENGLAND AND WALES

Premier League

ISLE OF MAN CONSTABULARY

OXFAM

Northern Ireland Assembly

Gipsy Hill FEDERATION

Refuge
For women and children. Against domestic violence.

SOUTH LANARKSHIRE COUNCIL

fosteringfirst
SERVING CHILDREN, FAMILIES & COMMUNITIES

HSC Northern Ireland Adoption & Foster Care

chscp

SPÓRT ÉIREANN SPORT IRELAND

VOYPIC
voice of young people in care

Hampshire Safeguarding Children Partnership

SBNI
Safeguarding Board for Northern Ireland

Bromley Safeguarding Children Partnership

UNISON
the public service union

COMPANY TIMELINE

2011
How we have grown since 2011.

MAY
CAE: Project commences to develop a risk management matrix for Schools and Colleges.

DECEMBER
Entered into a Knowledge Transfer Partnership with Newcastle University.

2012

APRIL
We move into our head office at 9 Upper Crescent, Belfast.

MAY
Strategic Command Course TNA - Scoping visit to Australia regarding the provision of interactive command training for Australian police.

JUNE
The first suite of our safeguarding apps for the London 2012 Olympics were released, focusing on Child Trafficking, Private Fostering, and Child Abuse linked to a belief in Witchcraft.

JULY
We delivered and facilitated a structured de-brief of Belfast's cyber security conference, Eurocities.

2013

AUGUST

h²bSafer becomes a registered trademark.

SEPTEMBER

We establish the flagship annual conference *'Glimpse: Into the Mind of Sex Abuser'*.

DECEMBER

We launch the Online Safety Centre, which explains safety settings, reporting and blocking functions for apps, games and other platforms.

2014

APRIL

We develop the first-of-its-kind Safeguarding Children and Young People in Football App on behalf of the IFA.

MAY

Bringing together experts from industry, charitable organisations and the public sector, the Make Children Safer Online series of events focus on understanding the risks and context of children's lives online..

SEPTEMBER

We create and design the social media strategy for the Isle of Man Constabulary.

Our team of experts design our Safer Social Networking Activity Pack (SSNAP) Cards to facilitate offline learning about online risks.

2015

JUNE
The Safe Sport App is developed by our team for Sport Ireland.

DECEMBER
The debut of our Safeguarding Hub Newsletter.

2016

FEBRUARY
Our SSNAP resources was shortlisted as a finalist in the 2016 Education Resources Awards.

JUNE
Freddie, Glen of Imaal Terrier, joined as our K9 Online Safety Advisor.

2017

FEBRUARY
We complete our Independent Safeguarding Review of Brighton & Sussex University Hospital Trust.

JULY
Ineqe Safeguarding Group partner with insurance company Zurich Municipal.

NOVEMBER
The Chief Social Work Officer launches our 'Fostering in a Digital World' App for Foster Carers in Northern Ireland.

2018

DECEMBER

After 7 years of growth, our head office moves to 3a Heron Wharf, Belfast.

2019

FEBRUARY

The Safer Schools App is made available for free to all school and LA customers that have their insurance programme with Zurich Municipal.

JUNE

Jim Gamble QPM, our Chief Executive, conducts an Independent Safeguarding Review into Oxfam GB, overseen by the Charity Commission for England and Wales.

DECEMBER

We pick up the 5-star award for the Safer Schools App recognising our outstanding contribution to safeguarding.

2020

APRIL

The Department of Education Northern Ireland (DENI) partners with INEQE Safeguarding Group to provide the award-winning Safer Schools App to support children and young people, schools, parents and carers with digital safeguarding, during the Covid-19 crisis.

CONTACT US

Training sessions can be booked as stand-alone sessions or selected as part of a full day package. The duration of sessions varies from short 1-hour slots, half or full-day workshops. To request training or for more information, please do get in touch.

We are always keen to discuss your training needs and empower you and your organisation with the contemporary safeguarding information you need.

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iNEQE
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