



Training Prospectus 2023

LEARN | LEAD | EMPOWER

"Most people now live in a converged world; the context of their lives driven by offline and online experiences and influences.

The pace of change in this digital world means safeguarding professionals who stand still, rapidly fall behind.

Whilst internet enabled technology provides challenges it also offers opportunities to communicate, work and learn together.

Most of us have seen the benefits of pivoting to digital during the COVID-19 pandemic. **We now know that it is possible to engage real learning in virtual environments.**"

Jim Gamble QPM CEO, INEQE Safeguarding Group



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ABOUT US

WHAT WE DO

Our expert team of teachers, criminal justice, legal, health and social care practitioners have over 250 years combined safeguarding experience, ranging from frontline practice to senior and strategic leadership roles.

We engage with a network of clients across a wide spectrum of professions, including, education, health and social care, the third sector, faith-based groups, criminal justice and the private sector, as well as local authorities and charities. We also consult regularly with industry leaders in technology to share learning, challenge practice and plan for the future.

WHO WE ARE

INEQE Safeguarding Group is the largest independent company of its kind in the UK and Ireland. Led by Jim Gamble QPM, the founding CEO of the UK Child Exploitation and Online Protection (CEOP) Centre, our management and staff have an unrivalled reputation for delivering comprehensive safeguarding reviews, training and cutting-edge products and services.

When it comes to safeguarding children, we know that standing still is falling behind. That is why we invest in staying up to date for you.



OUR MISSION IS TO EDUCATE, EMPOWER AND PROTECT

At INEQE Safeguarding Group, we believe in the power of education. That's why we're committed to creating safer, easy to access digital environments where everyone can learn and thrive.



of combined safeguarding experience within the organisation



overall satisfaction rate of training and services provided to clients



in existence, developing and growing our safeguarding services

Our specialist teams monitor safeguarding news and alerts in real time. They gather feedback from Safer Schools' partners on the issues they face and capture the lessons emerging from local, national and international reviews of safeguarding practice.

All our course content is subject to a robust quality assurance process, overseen and informed by our in-house counsel (the former head of Legal at CEOP) and an editorial panel of local authorities, education professionals, and other safeguarding experts.

All training has been specifically configured to enhance your online learning experience.

Whether delivered by in person, through webinar, Zoom, Microsoft Teams, iAcademy or via our suite of ABLE Apps, we work with clients to make sure that their specific learning objectives are met.

Our Application Based Learning Experience (ABLE) App can be branded and tailored for individual organisations, providing a low cost online training solution.



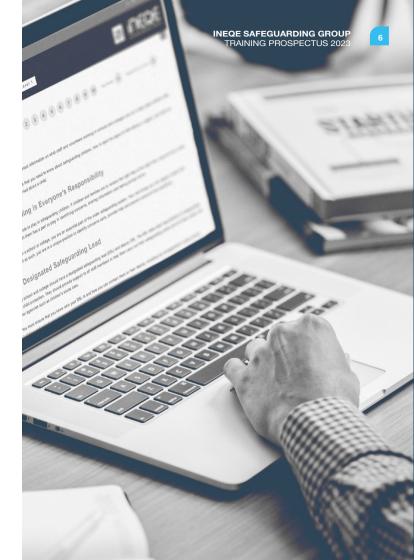


The iAcademy philosophy is focused on ensuring that high quality training is available where people need it, when they need it.

We are committed to delivering via any contemporary platform and will do so in a manner that makes the technology easy to access and the content simple to understand, but we don't stop there. Every participant will have access to resources that prompt and support them as they apply what they've learnt in practice.

Some courses include licensed access to our teaching materials. This allows successful students to share and apply what they know within their own organisations.

Others can be built into our **ABLE Apps**, branded and filled with content bespoke to the needs of any organisation focused on learning and development.





SSNAP CARDS WORKSHOP

The **SSNAP** (Safer Social Networking Activity Pack) workshop is an interactive learning experience which provides an insight into the way young people engage and interact with social media. Through the use of physical cards, participants learn how to identify and mitigate risks.

The scenarios depicted in the cards are informed by real safeguarding incidents, case studies and learning reviews.

They provide a context for behaviour on these platforms, including their use, application and potential consequences, with a focus on geolocation, anonymity, encryption and harmful behaviours.

Safeguarding professionals will receive relevant and credible insight into the challenges and opportunities they will face when safeguarding in a digital world. This course is designed to enable participants to apply what they have learnt across their organisation.



STAYING SAFER ONLINE

The online world can provide many benefits for children and young people, but the complexity of this environment presents several challenges. These courses are designed to help you understand how children and young people engage online, the risks they are exposed to and the actions you can take to keep them safe.

BASICS

If you are not familiar with online platforms, this is a great introduction to the most popular sites and apps. This training will provide:

- An introduction to the online world and the most popular social media platforms.
- An overview of the basic functions on social media and how children use them.
- The necessary steps you can take to help keep children safe online.

INTERMEDIATE

If you have a basic understanding of online safety and feel comfortable with technology, this training will take you to the next level with:

- Evidence-based strategies on how to talk to children about online safety.
- Insight into the key issues children face online, like cyberbullying and image sharing.
- Signposting to key reporting pathways for online harms.

ADVANCED

If you feel confident in using technology and your knowledge of online safety, further enhance your skillset by:

- Providing an overview of the key pieces of legislation concerned with online harms.
- A summary of how children may be approached online, and the tactics used to exploit them.
- Giving you an understanding of how to access the right support during a crisis.



SAFEGUARDING TRAINING

Who is the training for?

A whole-school approach to online safety means we provide tailored learning for safeguarding professionals, school staff, teachers, parents, and carers along with age-appropriate advice and guidance for students.

Why is it useful?

Our training for school communities helps to develop resilience, confidence in pathways for help against online harms and promotes an active and collaborative learning environment where the whole school can flourish. Parents can learn independently and improve their communication skills in a co-learning approach with young people in their care.

Courses also cover 'good practice' tips for utilising virtual platforms and accessing online resources.

SAFEGUARDING LEVEL 1

This basic course will help you learn how to recognise breaches of safety and abuse within school settings, how to make a referral to relevant safeguarding professionals, and how to escalate concerns according to best practice.

Learn how to recognise abuse, make a referral, share information and escalate concerns.

Learning outcomes include:

- Refresh your knowledge of safeguarding and best practice for those who work with children and young people.
- Understand how to recognise abuse, make a referral, share information and escalate concerns.
- Gain an overview of context and how it has an impact on safeguarding both online and offline.

SAFEGUARDING LEVEL 3

This advanced course is aimed at professionals with safeguarding responsibilities, such as managers, designated teachers, and safeguarding professionals.

Build your knowledge of current legal framework and established safeguarding processes, alongside the practical skills to handle disclosures, manage referrals, train staff, and work effectively with other agencies.

- Develop your understanding of your responsibilities as a safeguarding lead, including managing referrals, working with others and raising awareness.
- Learn key lessons from safeguarding reviews on professional curiosity and thinking about context.
- Recognise how you can build in safeguarding practices to protect children and young people and signpost to further support.

SAFEGUARDING -POSITIONS OF TRUST

This advanced course provides an insight into offending behaviour and in particular how predators use positions of trust to facilitate sexual abuse of children.

Insights from perpetrator interviews are used to help you learn about the tactics they employ to infiltrate vulnerable groups and the behaviours and defences they adopt when suspected or caught.

Learning outcomes include:

- Gain an insight into the way predators manipulate positions of trust to sexually abuse children.
- Awareness of the tactics perpetrators use both offline and online.

SAFEGUARDING FOR GOVERNORS

A tailored introduction for school governors to understand their statutory duties and how to effectively deliver on their safeguarding responsibilities.

Includes a recap on the basics of safeguarding and best practice guidance on contextual safeguarding.

Learning outcomes include:

- Understand the key roles and responsibilities of governors with regards to safeguarding.
- Explore how governors can create the right conditions for high quality safeguarding practice to thrive.

MISSING, EXPLOITED, TRAFFICKED (MET)

Develop a detailed understanding of the indicators and risk factors for children and young people who are missing, exploited and trafficked.

Learn about the importance of 'safeguarding first', contextual safeguarding and professional curiosity in practice.

- Understand indicators and risk factors for children and young people.
- Develop your safeguarding expertise with best practice advice for both the online and offline world.



YOUTH PRODUCED SEXUAL IMAGERY (YPSI)

Learn how to navigate and understand youth produced sexual imagery, the risks and impacts involved in image sharing and your responsibilities as a safeguarding professional or volunteer.

Learning outcomes include:

- Learn about the varying motivations behind YPSI.
- · Understand the risks and impact of image sharing.
- Develop confidence in responding to incidents.

SEXUAL AND GENDER-BASED VIOLENCE (SGBV)

Understand, identify and report safeguarding concerns on issues of sexual and gender-based violence including FGM, domestic abuse, sexual assault and sexualised bullying.

- Learn about the cultural and societal issues surrounding SGBV, including school-based settings.
- · Develop confidence in identifying issues related to SGBV.
- Understand best practice in relation to addressing these issues.

SAFEGUARDING POLICY, AUDIT & SELF ASSESSMENT DEVELOPMENT

This course considers the key elements required in a good safeguarding children policy, the importance of law/regulation, good practice and organisational context. It also provides an overview of the key elements required to deliver quality safeguarding audits or self assessments.

SAFER RECRUITMENT

Specialist advice and guidance on recruitment policies and vetting procedures will improve the protection of vulnerable people in your organisation. Expert advice and guidance on individual cases can also be provided in confidence.

SCHOOL COMMUNITY TRAINING PACKAGE

Designed with Ofsted or independent inspection in mind, the training provides schools with an overview of contemporary safeguarding issues both online and offline for teachers, staff, students, parents and carers.

CRISIS MANAGEMENT & EMERGENCY PLANNING

Learn the skills and knowledge for strategic level crisis management and multi-agency emergency planning in response to a major incident involving your organisation.

ONLINE HARMS & DIGITAL RESILIENCE

As one of the most essential skillsets for young people in today's digital world, our training brings the UK Council for Internet Safety's 'Digital Resilience Framework' to life. This course is aimed at supporting young people, teachers, parents and carers to understand, recognise, learn and recover from online harms.

SUICIDE AND SELF-HARM BEHAVIOURS

Understand the signs, risks, and support pathways for young people experiencing suicidal ideation. Explore why young people may display self-harm behaviours, and how you can support them.

ONLINE SAFETY FOR PARENTS AND CARERS

This course provides 'real world' explanations and examples of the most common features and functions of popular apps and platforms that children and young people use. Increase your knowledge on safety settings, parental controls, online risks, and the operational support available to parents and carers online.

CONSENT

This training gives a clear, practical and age-appropriate explanation of sexual consent, self-esteem, bodily integrity and respect.

ADDICTION IN A DIGITAL WORLD

Understand the addictive nature of technology and how gaming and social media platforms are designed to keep us hooked. Explore the impact of gaming, social media and screen time on young people and learn how to create healthy boundaries.

PORNOGRAPHY & SEXUAL DEVELOPMENT

Explore the impact pornography and sexual imagery has on young people, the brain and their behaviour and how such exposure can create pathways to harm.

AN INTRODUCTION TO ...

SOCIAL MEDIA 101

Professionals and parents tell us that they struggle to keep up with the ever-evolving trends of social media platforms. There is a need now more than ever to understand these platforms, as children and young people are spending an increasing amount of time online.

Participants will gain an in-depth understanding of the core functions of popular platforms and the risks associated with them.

Learning outcomes include:

- Enhance your knowledge of the post popular social media platforms and their basic functions.
- Develop confidence in navigating the online cultures and communities, including social media and gaming.
- Understand the best way to keep children and young people safe on the apps and platforms they use.

APPROPRIATE USE OF SOCIAL MEDIA

Learn about best practice in respect of online communication.

This includes how to protect both your organisation and your own professional reputation, as well as how to develop and maintain appropriate boundaries with young people, service users and their carers.

- Gain a better understanding of the impact different actions can have on reputation.
- Learn about best practice in respect of online communication.
- Have an awareness of the law related to, and potential consequences, of a misuse of social media.

DIGITAL COLLATERAL

Our digital collateral training provides an insight into the way young people engage and interact with social media. Delegates will explore what digital collateral is and consider scenarios inspired by real safeguarding incidents.

This training provides an insight into how self-generated or perpetrator-captured images can form a thread that is used to coercively control and manipulate young people.

Furthermore, this course provides tips on what to look for, how to react when dealing with an incident, and which potential reporting and support pathways will be helpful.

Learning outcomes include:

- Gain an insight into the way young people engage and interact with social media.
- Explore what digital collateral is and consider scenarios.
- Understand what to look out for to protect young people from harm.

COUNTY LINES (CRIMINAL EXPLOITATION)

The term 'county lines' refers to a complex phenomenon that is largely based around organised crime groups trafficking drugs across the country.

The issue includes significant safeguarding risks to children and young people who may be criminally or sexually exploited and exposed to risks from drugs, weapons, serious violence, modern slavery and trafficking.

This training gives you an introduction to the 'county lines' business model and advises you on how to recognise, report and respond to young people at risk from criminal exploitation.

- Understand how young people can be exploited by gangs, particularly through the use of technology and social media.
- Recognise the signs of a child or young person being at risk of exploitation.
- Learn how to respond if you believe a child or young person is at significant risk to criminal exploitation.

ADDITIONAL TRAINING COURSES

In addition to the aforementioned training courses, we have a further range of bespoke courses available.

- Trauma Informed Practice
- Safer Recruitment
- Prevent
- Child-on-Child Abuse
- Child Trafficking
- Harmful Sexual Behaviour
- Safeguarding in Faith Organisations
- Safeguarding in Sport
- · Teacher Targeted Bullying
- Child Sexual Exploitation
- Esports
- · Healthy Online Relationships
- SEND in the Online World



In terms of the training courses that INEQE offers and delivers and those opportunities for staff to go outside of their academies or even new coming into their academies, the quality of those courses is second to none.

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... In my position, I have to do a lot of CPD to make sure I'm staying on top of safeguading and I can genuinely say the first thing that attracted me to INEQE was a course that I went on.

That was the best course I've ever attended.

It changed the way I thought about the topic that was covered and I can't stress enough the quality that is being offered.

Director of Safeguarding,
Academy Trust

BOOK ON DEMAND for education

These courses are available to book on demand. To register your interest or to find out more, you can email us at <u>training@ineqe.com</u>, visit our website at <u>ineqe.com</u> or call us on +44 (0) 2890 232 060.

Course Name	CPD Accreditation
Trustees Roles and Responsibilities	1 hour
Safeguarding within the Third Sector and Specialist Organisations	1 hour



I found the training excellent - both content and delivery - made numerous notes and learnt so much.

I became so absorbed I never noticed the time. Thank you.



To learn more about what ABLE can offer your organisation, visit our website at

www.inege.com/technology/able

INEQE's App Based Learning Experience (ABLE) makes course content easy to access and simple to understand. Whether at home, in the office or on the move you can use any device to login and learn.

Students can choose to read, listen or watch content and can test their progress via simple confidence tests until they feel ready to complete the online examination. Successful completion results in the issue of a digital certificate to the student and email confirmation to the appropriate line manager.

Digital Certification Tests

Courses and CPD accreditations can be taken through the app. Test your knowledge through interactive assessments and receive a certificate on completion. We will work to build the most relevant and contemporary course content to meet your needs.

Resources

Create a one-stop shop for all your organisation's documents – from permission slips to handbooks to policies. Users can print and share these directly from their devices.

Push Notifications

Communicate with your community and send push notifications from the ABLE Portal straight to their devices.



ADDITIONAL SAFEGUARDING SERVICES

REVIEWS

An independent and confidential safeguarding health check for your organisation.

It is always sensible to audit and assure safeguarding activity in organisations that work with the young and/or vulnerable. To this end many organisations will have safeguarding teams and an internal audit capability. Notwithstanding such assurance, it is prudent to occasionally consider an external professional health check focused on your people, policies and practice.

We have substantial experience of collaborating with a range of sectors and completing reviews proportionate to customer needs. Working to an established methodology and agreed terms of reference, our multi-disciplinary team of safeguarding experts can be deployed to help independently identify your strengths and areas for improvement.

DIGITAL FOOTPRINT SURVEY

Deploy an INEQE generated online survey for staff and volunteers to establish the digital footprint of your organisation. After analysis, your organisation will receive a detailed Digital Footprint Survey report. This will inform your organisation about the trends, themes and patterns of use and overall online experiences. It will include a focus on potential risks, including those involving reputation management through the misuse of personal and corporate social media accounts by staff and volunteers.

REPORT PREPARATION

Do you need to publish an annual report? Worried that no one will look at it? Our team has significant experience in designing and delivering fully interactive reports for major organisations to promote their credibility, accessibility and readability.



360° SAFEGUARDING AUDIT

Still using an excel spreadsheet?

If you are looking for a robust, integrated and sustainable safeguarding self-assessment process, we can help design and implement this for you.



Our 360° Safeguarding Audit is aimed at individual organisations, as well as Safeguarding Children Partnerships, Safeguarding Adult Boards, National Governing Bodies or Academy Chains. Our bespoke, online self-assessment system can help your organisation(s) safeguard children and vulnerable adults from harm, meet your legal obligations and adopt best practice.

The 360° Safeguarding Audit can fundamentally strengthen the way you make people safer.

As part of the 360° Safeguarding Audit, you have the option to include a number of 'bolt-ons':

- An INEQE online safeguarding survey to triangulate and quality assure your results. This helps to mitigate the risk of inconsistencies in 'marking your own homework'.
- A deep-dive analysis to provide reassurance about particular areas of concern.
- An evaluation service that will interrogate findings and independently establish key themes, patterns and trends which require focus.





If your local authority, school or charity is ensured by Zurich Municipal, you are entitled to FREE safeguarding resources, apps, and discounts on training courses and reviews.

Call +44 (0) 2890 232 060 to check if you qualify.

RESOURCES

As part of our training packages, we provide a range of resources and tools to support your learning.

Have a look at our **Safeguarding Hub** for free relevant resources. These are designed to keep you up-to-date on all the latest online trends, threats, and risks that children, young people, and vulnerable adults face.

ineqe.com/safeguarding-hub

Our Online Safety Centre provides you with information and advice that is easy to access and simple to understand. Use the short videos and step-by-step prompt cards to ensure you have a safer online experience.

oursafetycentre.co.uk







The Safer Schools Offering

Safer Schools, a partnership between Zurich Municipal and INEQE Safeguarding Group, adopts a practical and educational approach to digital safeguarding by harnessing technology for good. Providing school communities who have their full programme of insurance with Zurich Municipal free access to age-appropriate online safety and digital resilience resources, training, and safeguarding tools. These include:

- The Safer Schools App Your school will have free access to a customised version of our award-winning App with features including:
 - Age-appropriate online safety advice and signposting for the entire school community.
 - Staff CPD Certified safeguarding courses.
 - Push Notification technology to communicate and engage your school.
 - Prompts, Alerts and Safeguarding warnings directly to your device ... and much more!
- (1) iAcademy iAcademy is your online eLearning platform; access free CPD Certified safeguarding courses and our award-winning Healthy Online Relationships course.



- Online Safeguarding Training You and your school staff will have access to a wide range of free CPD Certified safeguarding training, delivered online by experts placing you in the context of young people's lives.
- ▶ INEQE Safeguarding Assessment Tool (iSAT) This digital step by step framework addresses the key standards required for effective safeguarding arrangements. It helps to develop bespoke action plans, automatically prompts updates and provides evidence of audit and oversight.
- **Social Listening: Reputation Management for Schools** Truly keep your finger on the pulse of your school's online reputation. Using advanced social listening tools to track and monitor in real-time, our research analysts deliver a range of reports and alerts that support you to manage your digital footprint and sentiment, providing you with insight into online conversations about your school.
- Teach & Home Learning Hub Free access to contemporary and relevant resources to facilitate online learning at home and in the classroom, including PowerPoints, animations, lesson plans and crib notes.

Trusted Adult











Find out if you are a Safer School today!

Call us on **028** 9600 5777
Find us at oursaferschools.co.uk
Email us at saferschools@ineqe.com
Scan the **QR Code**

TESTIMONIALS



"I messaged my DSL halfway through the training to say how we needed to get this information across to our kids and our staff. I have learnt so much!! Thank you!"



"I liked the way you integrated case studies and procedures from our local area. You also signposted us to local support so we know where to go for relevant information."



SAFEGUARDING CO-ORDINATOR

"The takeaways were the most valuable, particularly tips on how to speak to a young person about online harms."



SOCIAL WORKER

"The training was fantastic. It is one of the best training sessions that I have attended. It was very informative and relates directly to my area of work."



SAFEGUARDING CHILDREN PARTNERSHIP MANAGER

"Multi-agency discussions of scenarios were really interesting there's still a lot of misunderstandings amongst professionals. It was useful to dispel some myths in the room."



"Best course I've been on for a long time... the chance to ask challenging questions and learn from your experience was unmatched in any other training I've attended."

CLIENTS























































COMPANY TIMELINE

MAY

CAE: Project commences to develop a risk management matrix for schools and colleges.

DECEMBER

Entered into a Knowledge Transfer Partnership with Newcastle University.

2011

INEQE Safeguarding Group is founded in Belfast, Northern Ireland

-

APRIL

We move into our head office at 9 Upper Crescent, Belfast.



Strategic Command Course TNA - Scoping visit to Australia regarding the provision of interactive command training for Australian police.

JUNE

The first suite of our safeguarding apps for the London 2012 Olympics were released, focusing on Child Trafficking, Private Fostering, and Child Abuse linked to a belief in Witchcraft.

JULY

We delivered and facilitated a structured de-brief of Belfast's cyber security conference, Eurocities.





MAY

h²b Safer becomes a registered trademark.

SEPTEMBER

We establish the flagship annual conference 'Glimpse: Into the Mind of Sex Abuser'.

DECEMBER

We launch the Online Safety Centre, which explains safety settings, reporting and blocking functions for apps, games and other platforms.



2013

2014







APRIL

We develop the first-of-its-kind Safeguarding Children and Young People in Football App on behalf of the IFA.

MAY

Bringing together experts from industry, charitable organisations and the public sector, the Make Children Safer Online series of events focus on understanding the risks and context of children's lives online.

SEPTEMBER

We create and design the social media strategy for the Isle of Man Constabulary.

Our team of experts design our <u>Safer Social Networking Activity Pack (SSNAP)</u> Cards to facilitate offline learning about online risks.

JUNE

The <u>Safe Sport App</u> is developed by our team for Sport Ireland.

DECEMBER

The debut of our Safeguarding Hub Newsletter.







FEBRUARY

We complete our <u>Independent Safeguarding Review</u> of Brighton & Sussex University Hospital Trust.

JULY

INEQE Safeguarding Group partner with insurance company Zurich Municipal.

NOVEMBER

The Chief Social Work Officer launches our <u>'Fostering in a Digital World' App</u> for Foster Carers in Northern Ireland.

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2016

2017



FEBRUARY

Our SSNAP resources were shortlisted as a finalist in the 2016 Education Resources Awards.

JUNE

Freddie, Glen of Imaal Terrier, joined as our K9 Online Safety Advisor.



DECEMBER

After 7 years of growth, our head office moves to 3a Heron Wharf, Belfast.







2018

2019



FEBRUARY

The Safer Schools App is made available for free to all school and LA customers that have their insurance programme with Zurich Municipal.





Jim Gamble QPM, our Chief Executive, conducts an Independent Safeguarding Review into Oxfam GB, overseen by the Charity Commission for England and Wales.



DECEMBER

We pick up the 5-star award for the Safer Schools App recognising our outstanding contribution to safeguarding. We also receive awards from the Belfast Telegraph and the Ministry of Commerce.

NOVEMBER

Completed the review of the Prince's Trust and released the final report.

APRIL

Independent review into the use of social media by the Isle of Man Constabulary (IOMC).

OCTOBER

Safer Schools App wins Teach Secondary 3 star award.

DECEMBER

Creation of 'Healthy Online Relationships' course for 18-24 year olds, agreed with Southern and South Eastern Health & Social Care Trusts.



2020

2021



MARCH

After a rapid period of growth, our head office moves to Ocean House, 13 Edgewater Road, Belfast.

JULY

The Safer Schools App is a finalist in the Teach Awards, with recognition in both Teach Primary and Teach Secondary.

AUGUST

Five of our products are shortlisted for the Teach Primary and Secondary awards including; Teach Hub, Home Learning Hub, SEN Online Safety Resources, Safer Schools App and our Healthy Online Relationships Course.



APRIL

The Department of Education Northern Ireland (DENI) partners with INEQE to provide the award-winning Safer Schools NI App to support children and young people, parents and carers, and entire school communities with digital safeguarding resources and support.

SEPTEMBER

INEQE and Safer Schools receive recognition at the BTech Awards



FEBRUARY

INEQE and the Premier League release a Safeguarding App for Premier League clubs across England.



2022

NOVEMBER

Safer Schools wins 'Mobile App of the Year' at Belfast Telegraph IT Awards.

NOVEMBER

Lord Grade, the Chair of Ofcom, visits the INEQE offices to meet with the team and discuss online safety.





FEBRUARY

Maggie, Glen of Imaal Terrier, joins Freddie's team as a K9 Online Safety Apprentice.





CONTACT US

Training sessions can be booked as stand-alone sessions or selected as part of a full day package. The duration of sessions varies from short 1-hour slots, half or full-day workshops. To request training or for more information, please do get in touch.

We are always keen to discuss your training needs and empower you and your organisation with the contemporary safeguarding information you need.



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Educate | Empower | Protect

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